

OKR Focus

Hour #4

Welcome to the agilehub community

ABOUT

Homebase for Scrum Masters, Agile Coaches, Product Owners, Agile Leaders and Agile Developers who want to improve their skills, solve real problems and connect with the right people.

LET'S CONNECT



community.theagilehub.io



[LinkedIn Group](#)



[The Agile Hub - YouTube](#)

YOUR EXPERTS



Björn Schotte

#software#leadership#stakeholdermanagement

[Connect on LinkedIn](#)

[Virtual Coffee](#)

I am the managing director of MAYFLOWER GmbH. As a consultant and ex-techie, I advise product owners and (top) management on digital / agile transformation, help with leadership issues and coach and train on topics such as OKR, Kanban, product leadership and software modernisation.



Daniela Möllmann

#agilist#coaching#agilelife

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My strength is guiding people and organisations through their processes. I work as an agilist at Mayflower and support teams as a Scrum Master in their agile transition or help companies introduce OKR. I love networking, so you can also find me moderating and organising #AgileUFRA.



Benjamin Kölbl

#digitalproducts#agilemethods#productowner

[Connect on LinkedIn](#)

[Virtual Coffee](#)

I work at Mayflower as an agile consultant/coach and product owner. Crystallising the true motivations behind (team) conflicts drives me as much as accompanying people in their agile transition. At the AgileUFRA community, I take care of organising and running meetups and events.



Sonja Kramer

#student#eventorga#community

[Connect on LinkedIn](#)

[just ask](#)

I study media communication at the University of Würzburg and as a working student at Mayflower, I look after the AgileUFRA community and organise events there.



OKR TRAINING

TRAINING FOR STRATEGIC BUSINESS PLANNING

Objectives and Key Results as a target system have definitely arrived in the toolbox for strategic corporate planning. Well prepared and versatile in use, it is no problem to roll out OKRs in one's own company.

We combine the technical perspective with the procedural, organisational and human side of agile software development. We have been using Objectives and Key Results (OKR) for years to make strategic intentions visible and to negotiate across teams. We are happy to pass on this knowledge.

Your contact partners

Björn ([Make an appointment](#))

Ben ([Make an appointment](#))

Dani ([Make an appointment](#))

[More Infos](#)



our Program

YOUR TOPICS

Topic collection

Name
Topic/
Question

Why OKR and not other methods (MbO, Obeya...)?

5 Minutes

TO DO

Voted

1

2

3

4

5

Tool for tracking OKRs

Why and how do you use binar (milestone) KR's

What is a good cycle time?

how to handle "unfinished" OKRs

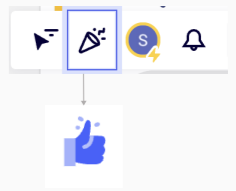
DISCUSS

Topic to discuss:

10 min

10 Minuten over?

+5 min
+3 min
+3 min





DONE

1

Do you use KPI and OKR in the same time in your company?

using both

KPIs can be used to define the OKR set

KPIs can be the indicators

OKR and KPI can be in conflict with each other

2

How to make sure you get top down and bottom up at the same time?

Experiment within the company

There is some time and experience required for writing good OKR-Sets

You need a good mixture of attendees at the OKR Creation Workshops

the staff would have the possibilities to bring in their OKR ideas

3

Which strategies do you know how to distribute the OKR into the organisation and announcing the RIGHT target group?

Communication strategy: find the right explanation WHY OKR are used and then communicate the set

the management should truly understand how OKR works, and what it is designed for

OKR buddies or OKR Champions help to spread the OKR knowledge and to implement OKR correctly

the rampup-phase is important, but also the follow up

25.04.2023
Remote Meetup

Get your ticket here



DECKMANTEL AGILITÄT

GERMAN PREVIEW

Wir sind total Agil! Solche Sätze hört oder liest man sehr häufig. Es gibt allerdings einen großen Unterschied zwischen **"Doing Agile"** und **"Being Agile"**.

Warum "Doing Agile" keinen wirklichen Erfolg mit sich bringt und "Being Agile" eine Lebensaufgabe zu sein scheint - das schauen wir uns gemeinsam mit euch an.





Your Feedback

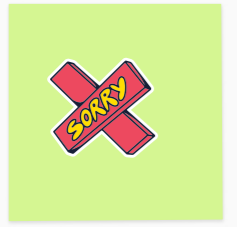
START

english oder deutsch - beides ist gut

Wirklich noch einmal über die Sprache nachdenken. Theoretisch sollten es in ENG mehr Teilnehmer sein, aber irgendwie waren die Diskussionen gefühlt produktiver (zumindest aus meiner Sicht), wenn es in DEU war. Also lieber potenziell weniger Teilnehmer, aber dafür vielleicht ein höherer Mehrwert?!

Zwischen den Sprachen switchen ist aus meiner Sicht keine gute Idee (z.B. für manche Teilnehmer verwirrend, wenn es mal so, mal so ist. Zuhören bekommen wir ja alle irgendwie hin, aber dann auch in der Fremdsprache sprechen ist nicht für jeden was)

STOP



THANKS

for interesting discussions

Was a great experience for me. Thanks

Lean Coffee ist best methoding

Always good input!

MORE

Please give me the chance to partipate again.

More participants)

weiter so, gern mehr

Keep it!!!